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| |  |  |  |  | | --- | --- | --- | --- | |  | **KGISL INSTITUTE OF TECHNOLOGY,**  COIMBATORE -35, TN, INDIA | **Doc. Ref.** | **KITE/ AC/FACA / 18** | | **ACADEMIC - FORMS** | **Issue No / Date** | **02 / 15.07.2024** | | **FACULTY APPRAISAL – CORRECTIVE ACTION FORM** | | **ACADEMIC YEAR: 2024- 2025** | **Department** |  | |

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| **FACULTY APPRAISAL – CORRECTIVE ACTION FORM** | | | | | | | | | | | | |
| **Name of the Faculty** | |  | | | | **Employee ID** | | | | | |  |
| **Designation** | |  | | | | **Academic Year** | | | | | |  |
| **Parameters** | | | | **Count** | | **Marks Claimed by Faculty** | | **Marks Awarded by HoD** | | **Final mark** | | **Corrective Action Proposed by HoD** |
| **1.Academics** | | | | | | | | | | | | |
| **University Result** | | | | | | {{u1}} | |  | | {{academics}} | |  |
| **2.Research** | | | | | | | | | | | | |
| 2.1 | No.of Journal Publications in Referred Journal with Impact factor by Faculty | |  | | {{r1\_1}} | |  | | {{research}} | |  | |
|  | Highest Impact factor: >3 | |  | | {{r2\_1}} | |  | |  | |
|  | Highest Impact factor: 1.5 to 3 | |  | | {{r3\_1}} | |  | |  | |
|  | Highest Impact factor: 1 to 1.4 | |  | | {{r4\_1}} | |  | |  | |
| 2.2 | Books authored | |  | | {{r5\_1}} | |  | |  | |
|  | Book Editor | |  | | {{r6\_1}} | |  | |  | |
| 2.3 | Invited lectures presented/Chairing | |  | | {{r7\_1}} | |  | |  | |
| 2.4 | Conference Paper Publication (Only abroad) | |  | | {{r8\_1}} | |  | |  | |
| 2.5 | Conference Paper Publication (India) | |  | | {{r9\_1}} | |  | |  | |
| 2.6 | Total Research Grant Sanctioned by Faculty | |  | | {{r10\_1}} | |  | |  | |
| 2.7 | Seminar Grants Received | |  | | {{r11\_1}} | |  | |  | |
| 2.8 | Patent / Copyright Applied / Published by Faculty | |  | | {{r12\_1}} | |  | |  | |
| 2.9 | Consultancy /Industry project carried out by Faculty | |  | | {{r13\_1}} | |  | |  | |
| **3.Personal / Self-improvement** | | | | | | | | | | | | |
| 3.1 | No.of Programs Attended(Seminar/workshop) by Faculty | |  | | {{p1\_1}} | |  | | {{selfm}} | |  | |
| 3.2 | No.of Skill development Programme Attended in reputed organizations or industries only | |  | | {{p2\_1}} | |  | |  | |
| 3.3 | No.of NPTEL & MOOC Courses Attended by Faculty | |  | | {{p3\_1}} | |  | |  | |
| 3.4 | Initiatives on MoU / Industrial Tie-up by Faculty | |  | | {{p4\_1}} | |  | |  | |
| 3.5 | Achievements, Awards, Recognition, Special Contribution by Faculty | |  | | {{p5\_1}} | |  | |  | |
| 3.6 | No.of Conference/workshop/Hackathons organized | |  | | {{p6\_1}} | |  | |  | |
| 3.7 | No.of experts invited to campus | |  | | {{p7\_1}} | |  | |  | |
| **4.Student Mentorship and Community Interaction** | | | | | | | | | | | | |
| 4.1 | No.of Projects Guided | |  | | {{s1\_1}} | |  | | **{**{mentor}} | |  | |
| 4.2 | No.of Publications with student co-authors | |  | | {{s2\_1}} | |  | |  | |
| 4.3 | Mentor for reputed competitions | |  | | {{s3\_1}} | |  | |  | |
| 4.4 | Mentoring for student award from professional societies (or) events | |  | | {{s4\_1}} | |  | |  | |
| 4.5 | No.of community project completed /contribution to community based activities | |  | | {{s5\_1}} | |  | |  | |
| **5.Feedback, Leadership and Personality** | | | | | | | | | | | | |
| 5.1 | Student Feedback score(Out of 10,average for the year) | |  | |  | |  | | {{hod}} | |  | |
| 5.2 | Department and College Level Responsibilities by HoD | |  | |  | |  | |  | |
| 5.3 | Peer Interaction by HoD | |  | |  | |  | |  | |
| 5.4 | Punctuality and Reliability by HoD | |  | |  | |  | |  | |
| 5.5 | Principal Feedback | |  | |  | |  | |  | |

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| **Faculty Cumulative Metric Score** | | | | | | |
|  | **1.Academic** | **2.Professional Activities** | **3.Research** | **4.Student Mentorship and community Interaction** | **5.Feedback, Leadership and Personality** | **Total Marks =** ∑ **S x(Wi)** |
| **Score(S)** |  |  |  |  |  |  |
| **Wi** |  |  |  |  |  |
| **Weighted Score** |  |  |  |  |  |
| **FINAL FACULTY APPRAISAL MARK** | | | | | | |
| Where Wi is weightage factor for data set I (refer guidelines for weightage factor)  Weighted Score = S x (Wi)  **Note:** The score has no maximum limit and is dependent on extent of contribution of faculty. Best performer is identified by comparing scores within a Group. | | | | | | |
| Faculty |  |  | HOD |  |  | Principal |